## 4416. Out-of-State Competition.

## **Attachment 1**

- (a) For purposes of Panel funding, out-of-state competition exists if the individual function and/or unit of a company's individual facility, functional group or unit for which training funds are sought meets the following conditions:
  - (1) produces a product sold out-of-state; and/or
  - (2) produces a product sold in-state which competes with products produced out-of-state; and/or
  - (3) provides a service <u>directly to or on behalf of customers located</u> out-of-state; and/or revenues derived directly from this service exceed 25% of the gross annual revenues for that individual facility, functional group or unit; and/or
  - (4) provides a service in the state in competition with <u>businesses</u>, <u>which</u>, on a continuing <u>basis</u>, <u>providers of provide</u> the same service <u>in this state solely from locations</u> <del>located</del> outside the state.
- (b) A company engaged in manufacturing is deemed to meet the out-of-state competition requirement for purposes of Panel funding if that company meets the definition of Division D Sector 31-33, Manufacturing as contained in the Standard Industrial Classification (SIC) North American Industrial Classification System (NAICS) Manual, or is assigned by the Employment Development Department a SIC NAICS within Division D, Manufacturing, Subsectors 311-339 Major Groups 20-39 as follows:

## STANDARD INDUSTRIAL CLASSIFICATIONS NORTH AMERICAN INDUSTRIAL CLASSIFICATION SYSTEM OF THE MANUFACTURING INDUSTRY

| Division D.: Manufacturing      |  |  |
|---------------------------------|--|--|
| Major Group Number<br>Subsector | Products   |  |
| <del>20</del> <u>311</u>        | Food <del>and Kindred</del> products   |  |
| <u>24 312</u>                   | Beverage and Tobacco products  |  |
| <u>313</u>                      | <u>Textiles</u>  |  |
| <del>22</del> <u>314</u>        | Textile Mill Products, Except Apparel  |  |
| <del>23</del> <u>315</u>        | Apparel Products and other finished products made from fabrics and similar materials |  |
|                                 |  |  |

| Division D.: Manufacturing      |  |  |  |
|---------------------------------|--|--|--|
| Major Group Number<br>Subsector | Products   |  |  |
| <del>31</del> <u>316</u>        | Leather and Allied leather Products  |  |  |
| 24 <u>321</u>                   | Lumber and Wood Products, Except Furniture   |  |  |
| <del>26</del> <u>322</u>        | Paper <u>Manufacturing</u> <del>and allied products</del>  |  |  |
| <del>27</del> <u>323</u>        | Printing And Related Manufacturing, publishing and allied industries   |  |  |
| <del>29</del> <u>324</u>        | Coal, Petroleum Refining and Related Industries  |  |  |
| <del>28</del> <u>325</u>        | Chemicals and Refined allied Products  |  |  |
| <del>30</del> <u>326</u>        | Plastics and Rubber and miscellaneous plastic products   |  |  |
| <del>32</del> <u>327</u>        | Nonmetallic Mineral Stone, clay, glass and concrete products   |  |  |
| <del>33</del> <u>331</u>        | Primary Metal <u>products</u> industries   |  |  |
| <del>3</del> 4 <u>332</u>       | Fabricated Metal Products <del>, except machinery and transportation equipment</del>                         |  |  |
| <del>35</del> <u>333</u>        | Industrial and commercial machinery and computer equipment   |  |  |
| 334                             | Computer and Electronics Equipment   |  |  |
| <del>36</del> <u>335</u>        | Electronic and other electric Equipment, Appliances and Related Components, except computer equipment        |  |  |
| <del>37</del> <u>336</u>        | Transportation Equipment   |  |  |
| <del>25</del> <u>337</u>        | Furniture and Related Products Fixtures  |  |  |
| <del>39</del> <u>339</u>        | Miscellaneous Manufacturing Industries   |  |  |
| 38                              | Measuring, analyzing and controlling instrument; photographic, medical and optical goods; watches and clocks |  |  |

(c) companies assigned by the Employment Development Department to any of a NAICS Code within the following Sectors, Subsectors, Industry Groups and/or Industries SIC codes are also deemed to meet out-of-state competition:

| Major Group Subsector      | Industry Group(s) Title or Number                          | Products   |
|----------------------------|--|--|
| 01 111                     | Agricultural Crop Production                               | Crops  |
| <del>02</del> <u>112</u>   | Agricultural Animal Production                             | Livestock and Animal Specialties   |
| <del>08</del> <u>113</u>   | Logging and Forestry Industry Group 081 Industry Group 083 | Timber <del>Tracts</del> <u>and Nursery</u><br><u>Products</u> <del>Forest Nurseries</del> |
| <del>09</del> <u>114</u>   | Fishing, Hunting & Trapping                                | Marine and Wildlife Products   |
| <del>13</del> <u>211</u>   | Industry Groups <u>2111</u> <del>131 &amp; 132</del>       | Oil & Gas Extraction   |
| <del>12</del> <u>212</u>   | Industry Groups 2121 122 & 123                             | Coal Mining  |
| <del>10</del> <u>212</u>   | Industry Groups <u>2122</u> <del>101-106, 109</del>        | Metal Mining   |
| <del>14</del> <u>212</u>   | Industry Groups 2123 141-147 & 149                         | Mining of Nonmetallic<br>Minerals  |
| <del>73</del> - <u>511</u> | Publishing Industries Industry Number 7372                 | Newspapers, Books and Prepackaged Software   |
| <del>78</del> – <u>512</u> | Industry <u>51211, 51219</u> <del>7812</del>               | Motion Picture and Video Production, Tele-production and Postproduction                    |
| <u>541</u>                 | Industries 54133, 54138, 54171                             | Engineering Services, Testing Laboratories and Scientific Research                         |
| <u>541</u>                 | <u>Industries 541511, 541512</u>                           | Custom Computer Programming and Computer System Design                                     |

- (d) A company's facility, functional group and/or unit is also deemed to be facing out-of-state competition if it meets any of the following categories:
  - (1) The <u>facility</u> applicant is located in California, and is the Corporate Headquarters of a company that <u>does maintains a</u> significant <u>presence</u> <u>business</u> outside of California.
    - (A) The company will be deemed by the Panel to be maintaining a significant presence outside of California if it meets at least one of the following criteria:
      - (1) more than 25% of total gross annual revenues are derived from permanent company facilities, offices, operations, divisions, branches, stores, or franchises located outside of California; and/or
      - (2) 25% or more of the permanent company facilities are located outside of California; and/or
      - (3) 25% or more of the permanent full-time employees are employed at company facilities located outside of California.
  - (2) In addition to the Corporate Headquarters, a A functional group and/or unit company's facility is eligible if it provides significant support services to the company's facilities, offices, operations, divisions, branches, stores, or franchises as part of the company's significant presence located outside of California.
  - (3 2) The applicant is a mortgage bank or related institution engaged in the packaging/sales and/or servicing activities related to loans. These loan activities must be conducted by the bank or institution within California. Only those jobs directly involved with the mortgage banking function will be considered for training.
  - (4 3) The applicant is a destination resort, convention/conference center or convention/conference hotel that competes nationally and/or internationally for customers, as set forth below:
    - (A) Destination resort means an establishment and its affiliated facilities which:
      - 1. is a recognized destination, or
      - operate in conjunction with, or by virtue of, a destination recreational complex or attraction, and have derived at least 25 percent of its gross annual revenue from out-ofstate visitors.
    - (B) For purposes of this subsection, the term "destination" refers to the establishment, recreational complex, or attraction being itself the primary reason for people traveling to it. A city is not, in and of itself, a destination.

- (C) For purposes of this subsection, the term "convention/conference center" means an establishment primarily dedicated to holding conventions, conferences, and/or trade shows or exhibits.
- (D) For purposes of this subsection, the term "convention/conference hotel" means an establishment that derives at least 25 percent of its gross annual revenue (inclusive of rooms and food/beverage revenues) from conventions, conferences, and/or trade shows or exhibits involving transient lodging requirements.
- (E) A destination resort, convention/conference center or convention/conference hotel will be deemed to compete nationally and/or internationally for customers if it meets at least three of the following criteria:
  - 1. Participates in out-of-state sales missions or trade shows;
  - 2. Routinely conducts out-of-state sales efforts;
  - 3. Routinely advertises in media in which its out-of-state competitors also advertise;
  - Contributes financially to joint community based out-ofstate marketing efforts;
  - 5. Maintains a marketing plan which addresses the national/international market; or
  - 6. Documents that it is in competition with similar establishments outside of California.
- (5) The facility is a call center with over 50% of its annual call volume originating from outside of California. For purposes of Panel funding, a call center is defined as a facility which meets both of the following criteria: (a) is primarily engaged in taking orders or providing customer service using the telephone or internet on behalf of company customers; and (b) does not provide any telemarketing services. If the company facility is not primarily engaged in the call center function, only the functional groups and their immediate functional support will be considered under this subsection.

Authority: Section 10205(I), Unemployment Insurance Code. Reference: Section 10200(a), Unemployment Insurance Code.

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